

TOYOTA BOSHOKU POLAND Sp. z o.o. plant was created in the Kamienna Góra Special Economic Zone of Small Entrepreneurship, and the subject of its activity is the production of car seats and car seats components.

As an integral part of an international concern, it is guided by the philosophy of the TOYOTA BOSHOKU group, for which life and safety of people, care for the natural environment and compliance with the law are top priorities.

Appropriate procedures preserved during the production cycle prevent the formation of pollution at their source, and also eliminate the possibility of posing the threat to the personnel and subcontractors. These procedures are improved within the framework of environmental and health and safety management system. The main objective of this system is to minimize the impact of production on the environment, eliminate the occurrence of occupational risk and ensure safe and healthy working conditions.

We are committed to complying with legal and corporate requirements and, as a result, we constantly monitor legal provisions. We undertake to consult safety issues and assure participation of workers representatives in improving the management system.

We pay special attention to such issues as:

- *prevention of accidents at work, diseases and potentially accidental incidents,*
- *constant assessment and reduction of risk related to hazards at workplaces,*
- *conducting environmentally friendly waste management, ensuring proper segregation and reuse or recycling of waste, in accordance with environmental protection requirements,*
- *promoting pro-environmental activities,*
- *devoting the necessary resources to constantly improve safe conditions at work and protection of natural environment,*
- *building a safety culture by raising staff awareness,*
- *improvement of activities for the management of chemical substances,*
- *improvement of the machine park and infrastructure,*
- *improvement of activities for media management.*

Wykroty, May 15, 2019

Halim Turhan
President of the Board

